**English Teacher**

**April 2025**

**Full time or substantial part time.**

Kent College is a school that ensures every student succeeds above and beyond their potential, as shown by our outstanding value-added results which place us as one of the top schools in the country. Academically, creatively, in Music, Drama and Sport, we nurture, support and encourage our students to thrive. Our flexible and personalised offer allows every student to follow their own path in life and excel. Nurturing and care is at the heart of what we do. We are a community of unique individuals, each with our own characters, personalities and strengths, and brought together by our Methodist ethos of doing all the good you can.

Our ethos of kindness, community and inclusive nurturing, alongside excellent teaching and learning, a flexible curriculum and fantastic facilities are the key to success for our students.

Individual excellence is at the heart of the Kent College community.

We value:

Achievement,

Support for all,

Purposeful citizenship,

Individuality,

Reliability, resilience, respect, and

Enquiring and creative minds.

We are seeking to appoint an outstanding, ambitious and motivated individual, with a passion for inspiring students in English from April 2025. The ability to teach A level and GCSE English is essential. The post would suit either a newly qualified teacher or a more experienced teacher looking to work in a successful and dynamic department. Applicants should have high expectations of pupil achievement and behaviour, excellent organisational and time-management skills, and enjoy working as part of a team.

**The English Department**

There are five teachers in the English department, one of whom also currently teaches Film studies. This is an academic and successful department whose members are passionate about their subject. The quality and development of students' written communication is of paramount importance as is the ability to inspire an appreciation of the literature texts we teach. The chosen candidate should feel comfortable teaching a wide range of texts, including pre-twentieth century works, as well as being able to teach analytical writing skills to an A level standard.

English teachers at Kent College are well supported with access to a rich variety of teaching materials, including good ICT resources and a library well stocked with works of criticism. Writers are also invited to the school on a regular basis and communication with examiners, poets, playwrights and novelists is encouraged through visits and letters.

There is a possibility of staff accommodation if candidates are willing to cover some boarding shifts within our boarding house.

We are delighted to welcome applications from candidates who share our core values and who are able to contribute to our continued future success. We recruit staff of the highest calibre who will inspire, support and challenge the pupils, and fellow colleagues, to achieve their full potential.

**Closing date: Monday 2 December 2024 by Midday**

**Candidates are encouraged to apply well before the deadline. We reserve the right to interview candidates before the closing date.**

*References will be taken up prior to interview. One of the referees should normally be the applicant’s current or most recent employer. The post requires the highest level of clearance through the Disclosure and Barring Service (DBS).*

*Kent College is committed to safeguarding and promoting the welfare of children. Appointees must be prepared to undergo child protection screening Child Protection and welfare are taken very seriously at Kent College, with guidelines on confidentiality and staff-pupil relationship procedures well-publicised to staff.*

*All gaps of employment are to be accounted for and rigorously investigated. Referees are contacted to ensure the validity of the reference. Testimonials are not acceptable in place of confidential references.*